

Youth Ministry Director

Benchmark Bible Church

Main Ministry Function:

"Shepherd Benchmark Bible Church youth and families by nurturing their spiritual growth, guiding their relationship with Jesus Christ, and empowering them to engage the world with the Gospel."

Responsibilities

As our Youth Ministry Director, you will shepherd, lead, and develop a thriving youth ministry that is joyful, welcoming, and engaging for students and families. Your responsibilities will include:

Establishing Connection:

- Creating an environment where students feel seen, known, and loved while fostering genuine relationships.
- Actively engaging students and their families beyond scheduled programs to build authentic relationships and offer genuine care.
- Planning and implementing weekly youth group meetings, Bible studies, and fellowship opportunities to deepen connections with God and each other.
- Organizing special events, retreats, and mission trips that build community and create lasting memories.

Equipping the Believer:

- Providing Spirit-led mentorship and spiritual guidance for youth and their families as they grow in faith.
- Recruiting and training dedicated volunteers and interns to cultivate a servant-hearted culture of mentorship.
- Offering opportunities for youth to apply biblical truths and strengthen their foundation in Christ.

Engaging the World:

- Empowering youth to live out their faith authentically in their schools, homes, and communities.
- Encouraging youth to identify and use their spiritual gifts in service to others.
- Keeping parents and guardians informed and involved in their children's spiritual journey.

Organizational and Collaborative Leadership:

- Participating in weekly staff meetings to coordinate efforts for unified family spiritual growth.
- Collaborating with church leadership to align the Youth Ministry with the vision of Benchmark Bible Church.
- Ensuring a safe environment for all youth activities and managing the Youth Ministry budget responsibly.

Expectations:

To fully embrace the mission, vision, and core values of Benchmark Bible Church, maintaining a deep and abiding relationship with God, as well as a high standard of personal holiness. This is accomplished by:

- Lead by example in ministry and morality, demonstrating a servant's heart.
- Be reliable, self-motivated, and take initiative, driven by Spirit-led passion for youth.
- Build genuine relationships with students, families, and staff
- Communicate effectively with both youth and adults, fostering loving and clear interactions.
- Demonstrate strong organizational and leadership skills, effectively leading discussions, committees, and events with gracious authority.
- Collaborate well with other staff and volunteers, contributing to a joyful and unified ministry effort.
- Continuously seek to learn and improve in ministry practices and personal growth, always pursuing Spirit-led wisdom.
- Maintain a balanced family life, including personal rest time and vacations, recognizing the importance of sustained and joyful service.

The Youth Minister reports to the Executive Pastor and BBC Elders. Collaborate with the Kids', Women's, and Men's Ministers to develop and implement a unified vision for family spiritual growth and discipleship within the church.

Qualifications:

- High school degree required; Bachelor's in Ministry preferred.
- 5 Years of experience preferred
- Software primarily used: Google Workspace, Planning Center, and MailChimp
- Travel requirements: Travel with youth to events, mission trips, and camps
- Background Check and Ministry Safe are required before hire.